

**SECOND AMENDMENT TO
COUNTY OF ORANGE
EMPLOYMENT AGREEMENT
FOR THE
CLERK OF THE BOARD**

This SECOND AMENDMENT TO AGREEMENT is entered into this 6th day of November 2018, by and between the County of Orange ("COUNTY"), its Board of Supervisors ("BOARD"), and Robin Stieler (hereinafter "STIELER") to amend the Employment Agreement for the Clerk of the Board ("AGREEMENT") between the parties commencing on November 17, 2015, for the purposes of extending the term of the AGREEMENT and allowing for a 5% one-time increase in salary.

1. Section 2 on page 1 of the AGREEMENT is amended to read in its entirety as follows:

2. TERM

This AGREEMENT is for a two-year term commencing on November 17, 2018 and ending on November 16, 2020 (hereinafter "EXPIRATION DATE").

2. Section 6 on page 2 of the AGREEMENT is amended to read in its entirety as follows:

6. COMPENSATION, BENEFITS, AND ANNUAL LEAVE


For services rendered to the COUNTY as Clerk of the Board, STIELER shall be compensated on a salary basis through the EXPIRATION DATE of this AGREEMENT in the annual amount of one hundred and forty-nine thousand, five hundred and forty-three dollars (\$149,543). STIELER shall receive salary payments in the same manner, and at the same times, as other COUNTY Executive Management (Group II) employees generally. As the position of Clerk of the Board is an overtime-exempt executive position, STIELER shall not be entitled to overtime pay under either the Fair Labor Standards Act or California law.

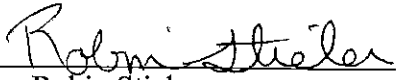
STIELER shall accrue Annual Leave at the same rate as other COUNTY Executive Management (Group II) employees, and shall be entitled to a payoff for all accrued, unused Annual Leave, at the time of separation of employment, in accordance with the requirements of California law. STIELER shall receive the same benefits generally provided to other Executive Management (Group II) employees, except as otherwise provided herein or in other acts of the BOARD. STIELER shall be a member of the Orange County Employees Retirement System, and shall be required to pay the employee's share of the normal cost of her pension benefit plus the complete reverse pick-up.

All other provisions of the AGREEMENT remain unchanged.

IN WITNESS WHEREOF, COUNTY and STIELER have executed this **SECOND AMENDMENT TO AGREEMENT** on the dates listed below:

COUNTY OF ORANGE

By 
Andrew Do
Chair of the Board of Supervisors

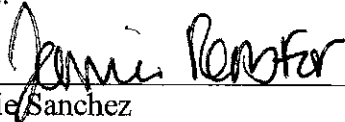

Robin Stieler

Dated: 11/6/18

Dated: 11-07-18

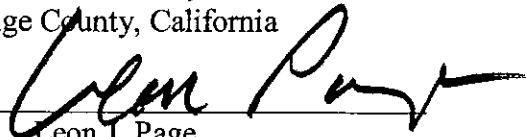
Signed and certified that a copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso. 79-1535

Attest:


Valerie Sanchez
Assistant Clerk of the Board of Supervisors
Orange County, California



APPROVED AS TO FORM:
Office of the County Counsel
Orange County, California

By 
Leon J. Page
County Counsel