

**FIRST AMENDMENT TO  
COUNTY OF ORANGE  
EMPLOYMENT AGREEMENT  
FOR THE  
CLERK OF THE BOARD**

This FIRST AMENDMENT TO AGREEMENT is entered into this 11th day of September 2018, by and between the County of Orange ("COUNTY"), its Board of Supervisors ("BOARD"), and Robin Stieler (hereinafter "STIELER") to amend the Employment Agreement for the Clerk of the Board ("AGREEMENT") between the parties commencing on November 1, 2015, for the purposes of allowing for a one-time increase in salary.

1. Section 6 on page 2 of the AGREEMENT is amended to read in its entirety as follows:

**6. COMPENSATION, BENEFITS, AND ANNUAL LEAVE**

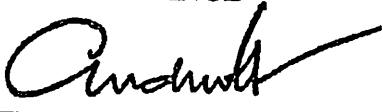
For services rendered to the COUNTY as Clerk of the Board, STIELER shall be compensated on a salary basis through the EXPIRATION DATE of this AGREEMENT in the annual amount of one hundred and forty-two thousand, four hundred and twenty-two dollars (\$142,422). STIELER shall receive salary payments in the same manner, and at the same times, as other COUNTY Executive Management (Group II) employees generally. As the position of Clerk of the Board is an overtime-exempt executive position, STIELER shall not be entitled to overtime pay under either the Fair Labor Standards Act or California law.

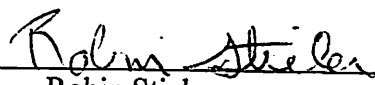
STIELER shall accrue Annual Leave at the same rate as other COUNTY Executive Management (Group II) employees, and shall be entitled to a payoff for all accrued, unused Annual Leave, at the time of separation of employment, in accordance with the requirements of California law. STIELER shall receive the same benefits generally provided to other Executive Management (Group II) employees, except as otherwise provided herein or in other acts of the BOARD. STIELER shall be a member of the Orange County Employees Retirement System, and shall be required to pay the employee's share of the normal cost of her pension benefit plus the complete reverse pick-up.

All other provisions of the AGREEMENT remain unchanged.

IN WITNESS WHEREOF, COUNTY and STIELER have executed this FIRST AMENDMENT TO AGREEMENT on the dates listed below:

COUNTY OF ORANGE

By   
Andrew Do  
Chair of the Board of Supervisors

  
Robin Stieler

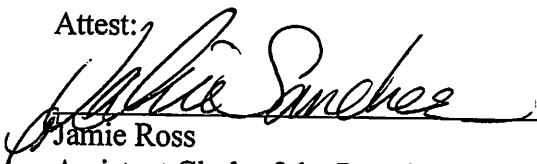
Dated: 9/11/18

Dated: 9/11/18

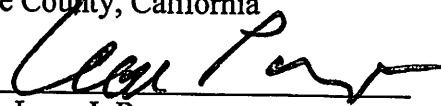
Signed and certified that a copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso. 79-1535



Attest:

  
Jamie Ross  
Assistant Clerk of the Board of Supervisors  
Orange County, California

APPROVED AS TO FORM:  
Office of the County Counsel  
Orange County, California

By   
Leon J. Page  
County Counsel