

**COUNTY OF ORANGE
FIRST AMENDMENT TO AGREEMENT FOR THE
EMPLOYMENT OF COUNTY EXECUTIVE OFFICER**

This First Amendment to the Agreement for the Employment of County Executive Officer ("FIRST AMENDMENT") is made by and between the County of Orange and its Board of Supervisors (collectively, "COUNTY") and FRANK KIM (hereinafter "KIM").

ARTICLE I. RECITALS

- 1.1 WHEREAS, on May 12, 2015, the Orange County Board of Supervisors ("BOARD") confirmed the appointment of KIM to the position of County Executive Officer and the Chairman of the Board of Supervisors ("BOARD"), on behalf of the BOARD, executed the Agreement for the Employment of County Executive Officer ("AGREEMENT");
- 1.2 WHEREAS, the EXPIRATION DATE of the AGREEMENT is May 12, 2020;
- 1.3 WHEREAS, the Board has determined that KIM'S performance as County Executive Officer has to date been satisfactory.

ARTICLE II. TERMS

NOW, THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

- 2.1 Except as modified in this FIRST AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 With respect to Section 2 of the AGREEMENT, the EXPIRATION DATE of the AGREEMENT is hereby extended to Tuesday, May 9, 2023.
- 2.3. With respect to Section 6 of the AGREEMENT, KIM shall be compensated by the COUNTY on a salary basis through the EXPIRATION DATE of the AGREEMENT, as amended, in the annual amount of two hundred and ninety five thousand dollars (\$295,000), and shall additionally be entitled to receive the same salary adjustments and benefits generally provided to other Executive Management (Group II) employees.

ARTICLE III. ACKNOWLEDGMENT AND CONSENT

By signing below, KIM and Orange County Board of Supervisors Chairman Andrew Do, on behalf of the COUNTY, each acknowledge that they (1) have read and fully understand the terms and conditions of this AGREEMENT, and (2) consent and agree to each and every term and condition contained herein.



Frank Kim



Date

FOR THE COUNTY OF ORANGE:



Andrew Do
Chairman of the Board of Supervisors
County of Orange



Date

Signed and certified that a copy of this document has been delivered to the Chairman of the Board per G.C. Sec. 25103, Reso 79-1535



Attest:

Robin Stieler

Robin Stieler
Clerk of the Board of Supervisors
Orange County, California

Approved as to form:
Office of the County Counsel
Orange County, California

By:

Leon J. Page

Leon J. Page
County Counsel